HOLYOKE GAS AND ELECTRIC DEPARTMENT
99 Suffolk Street
Holyoke, MA 01040

Junior Energy Supply Analyst or Energy Supply Analyst – Electric Division

Formed in 1902, HG&E is a municipally owned utility that provides electricity, natural gas, and fiber optic internet services to over 18,000 customers. Our mission to our customers is simple: "We will provide competitive energy rates, reliable service, and excellent customer service". We are currently looking for a qualified candidate to fill a vacancy.

DUTIES:

Performs a variety of professional level duties involving energy supply (wholesale and retail), rate analysis, financial analysis and energy incentive programs. Assists with fuel procurement, energy pricing, risk management and resource planning. Analyzes wholesale markets, system loads, resources, competitive markets and other variables to develop solutions. Monitors, interacts with, and makes adaptive changes based on ISO, NEPOOL, or FERC rule changes to optimize HG&E's assets. Works with consultants, other agencies, and various HG&E personnel to continually improve bottom line performance. Conducts research and feasibility review of new business opportunities. Reviews and prepares monthly reports related to power supply, including power purchase agreements and ISO-NE settlement invoices. Monitors HG&E, regional and system wide loads to optimize demand-based cost saving opportunities. Performs customer and utility meter data analysis for various scenarios. Coordinates peak shaving activities including HG&E owned resources and third-party owned assets. Prepares monthly and annual reports based on internal program tracking. Performs other related work as required.

MINIMUM ENTRANCE QUALIFICATIONS & REQUIREMENTS:

- Energy Supply Analyst - Bachelor of Science Degree in Engineering, Mathematics, Economics, Finance, Business Administration or a related field from an accredited College or University and 3-5 years market related experience.
- Junior Energy Supply Analyst - Bachelor of Science Degree in Engineering, Mathematics, Economics, Finance, Business Administration or a related field from an accredited College or University and 0-2 years market related experience.
- Proficient in Microsoft 365 applications, including Outlook, Word, and Excel, with strong computer and email communication skills.
- Excellent written and verbal communication skills.
- Ability to multi-task and work in self-directed environment; must have good problem solving and analytical skills.
- Regular and reliable attendance; willingness and ability to work overtime on off hours as needed.
- Valid Driver's License.

PREFERRED ENTRANCE QUALIFICATIONS (IN ADDITION TO ABOVE):

- Working knowledge of utility industries, including alternative energy systems: solar, hydro, battery storage, etc.
- Working knowledge of ISO settlement systems and FERC regulations.
- 5 years' experience with ISO-NE Markets, Rules, Tariffs and Procedures
- 5-years' experience in resource management, energy trading, and/or generation planning
- Familiarity with HG&E Power Supply
- Experience with energy/fuel procurement

REMARKS:

Successful candidate must possess valid driver's license, be able to pass pre-employment physical, drug-screening, and criminal background check. The annual salary range for this position is $75,000 to $125,000, depending on experience and qualifications.

APPLY:

Interested persons should apply in writing to Dimarys Seymour, HR Generalist, on or before September 9, 2026.